



## Carpenter, Builder, Craftsperson

[lowahomecrafters.com](http://lowahomecrafters.com)

Are you looking for a challenging future in the carpentry field? Iowa Home Crafters is a local home building, remodeling, and custom carpentry company. We are looking for someone with basic carpentry skills and a desire to become a skilled artisan. We take a unified approach to building, and as a member of our team you will have the opportunity to learn every detail of the construction process from experienced home builders and carpenters who care deeply about their craft.

### Our Company:

Iowa Home Crafters has more than 30 years experience building high quality, beautiful, healthy, and environmentally sustainable homes in central Iowa. Our goal is to provide our clients with a custom, beautiful home while protecting the environment and conserving resources. As a company we take seriously the impacts of home construction on our communities, the environment, and the health and quality of life of our clients.

### Work Culture:

We strive to provide a good workplace environment, physically, socially, and emotionally. Our team members take safety seriously, enjoy their work, and each other's company. We keep the same crew on a project, beginning to end, to encourage pride in your accomplishments and the quality of your craft. Our company's reputation is a reflection of the integrity and pride each of our team members take in our craft, as well as our shared commitment to the goal of building quality, customized, beautiful, environmentally conscious homes.

### Pay & Benefits:

\$13 - \$25 per hour (pending experience)

Full-time position

Two weeks paid vacation per year

Seven paid holidays per year

Medical insurance

Retirement plan

Opportunity to learn from experienced builders and artisans

Opportunity for career growth

## Qualifications:

- Valid driver's license
- Ability to engage positively with clients
- Cooperative and collaborative, adaptable, flexible, and able to problem solve
- Dependable, punctual, and self motivated
- Personality and work ethic compatible with our team
- Love of, and commitment to, quality craftsmanship
- Completion of a carpentry program at a vocational school or carpentry apprenticeship preferred
- 2+ years of professional carpentry experience a plus
- Strong working knowledge of carpentry techniques and methods, including installation and construction
- Proficient in use and safety with electrical and hand tools as well as measurement tools
- Able to read and interpret blueprints and technical drawings
- Good physical condition, stamina, and dexterity

## Location:

We are located in a college town of about 50,000 people, which provides plenty of social, cultural, and recreational activities. Conveniently located and an easy commute from Central Iowa.

## Types of projects:

While some team members specialize in particular types of work, everyone is expected to learn and perform to our high quality standards tasks necessary to help where needed. We take on a wide variety of projects including:

- Building remodeling, and finishing: new homes, additions, basements, kitchens, baths, workshops, and other residential refinishing or upgrading projects
- Installing cabinets, doors, furniture, and other items custom built in our woodshop from native Iowa woods milled and kiln dried at our facility
- Small projects such as repairing rotted wood, roof leaks, and other home repair projects as well as evaluating homes for energy efficiency and sustainability

## Sustainable building skills you will have an opportunity to learn:

- Sustainable and energy efficient building techniques
- Applying the latest building science techniques
- Advanced framing techniques
- Custom cabinetry and woodworking
- Housed stair construction
- Custom entry doors

- Extensive reduction and recycling of construction materials to reduce our waste
- Milling and processing of local woods
- Fully sealing exterior walls and ceilings
- Building very tight houses
- Installing high R-value and formaldehyde free insulation
- Window installation
- Installing central vacuum vented to exterior
- Using no VOC paints and low VOC finishes
- Installing high efficiency air filter system and air to air heat exchangers
- Installing hard surface floors and integrated walk off mats
- Use of no gas combustion appliances to eliminate the carbon monoxide threat
- Installing fully sealed foundation, sump pit and basement floor
- Installing sealed ductwork

### To apply:

Direct questions and requests for an application to Jamie Courtney.

To apply, return completed application form and cover letter to:

Attn: Jamie Courtney

515-291-8346

[jamie@iowahomecrafters.com](mailto:jamie@iowahomecrafters.com)

Iowa Home Crafters

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